EXHIBIT P

LUNCHES

Reeser, Natalie Sent: Monday, January 27, 2014 11:21 AM To: Hood, Jill; Wiseheart, Martha; Bork, Fiona

Ladies,

please be advised that HR has me recording days that I do not get a lunch. It is illegal to have me work through a lunch break and not pay me .. down town is not considered lunch in the eyes of the law. a lunch is a time where you can sign out and take a break. I do not get this, therefore you must pay me for my lunch breaks I do not get. If you have any questions please contact Jill hood in HR.

Natalie K. Reeser

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